EquitiFy

CERTIFICATE
OF COMPLETION

THIS AWARD CERTIFIES

Janet Ma

Has Successfully Completed

Implicit Bias Training For Leaders

8 Credits	Dr. Vic Baker	668e1ea6f806375c960e4e40	10 Jul 2024
COURSE CREDITS	**DR. VIC BAKER, MBA, EILP, CMC** FOUNDER & CEO, EQUITIFY LLC	**CERTIFICATE ID**	**DATE**

BDS Department of Developmental Services